

beyond
Roma and
diversity!

Phiren Amenca study session on
Gender,
Multiple Discrimination
and Intersectionality

European Youth Centre Budapest
March 16 - 22, 2014

study session outline



This study session is organized by Phiren Amenca in cooperation with the Youth Department of the Council of Europe.



a network of Roma and non-Roma volunteers
and voluntary service organizations creating
opportunities for **NON-FORMAL EDUCATION,
DIALOGUE AND ENGAGEMENT**, in order to
CHALLENGE STEREOTYPES AND RACISM.



Phiren Amenca study session on
**Gender,
Multiple Discrimination
and Intersectionality**

European Youth Centre Budapest
March 16 - 22, 2014

BEYOND ROMA AND DIVERSITY!

Phiren Amenca Study Session on Gender, Multiple Discrimination and Intersectionality

STUDY SESSION OUTLINE

This study session is organized by Phiren Amenca in cooperation with the Youth Department of the Council of Europe.

ABOUT PHIREN AMENCA

Phiren Amenca is a network of Roma and non-Roma volunteers and voluntary service organizations creating opportunities for non-formal education, dialogue and engagement, in order to challenge stereotypes and racism. More information under: www.phirenamenca.eu

BACKGROUND OF THE ACTIVITY

Each spring and fall Phiren Amenca hosts in cooperation with member organizations a one week seminar for current volunteers and volunteer candidates from around Europe, focusing on the exchange of experience and on Roma history, antigypsyism, discrimination, stigmatization, xenophobia, identity and culture; globalization and migration; as well as youth engagement and Roma initiatives in Europe.

“Beyond Roma and Diversity! Phiren Amenca Study Session on Gender, Multiple Discrimination and Intersectionality” will be a key event in the network’s goals of creating opportunities for non-formal education, dialogue and engagement to challenge stereotypes and racism. The seminar will also further enhance co-operation and learning among member organizations and external partners; and the seminar will serve to further strengthen the network’s platform of volunteers and former volunteers, serving to strengthen their role as multipliers and promoters of voluntary service and engagement.

In the past Phiren Amenca has already organized seminars and study sessions with a focus on Roma history and antigypsyism. We want to put these topics into a larger framework of human rights education and to connect them with other related topics such as gender. Therefore this study session will introduce the participants to an intersectional perspective on the one hand through a focus on the specific focus on the situation of Roma women and on the other hand through the connection to human rights.

This activity is part of the Roma Youth Action Plan which you can find online:

http://www.coe.int/t/dg4/youth/Source/Training/Roma/Roma_Youth_Action_Plan_Feb2013_en.doc

AIMS AND OBJECTIVES

The seminar aims to strengthen the capacity of the participants to challenge stereotypes, antigypsyism, and gender based discrimination in the context of their work as young Roma and non-Roma multipliers and activists to fight discrimination and promote inclusion.

The objectives of the activity are to:

- Share and map the participants’ experiences in different forms of discrimination
- Analyse and understand the multiple facets of identity, and how different forms of discrimination intersect and (re)produce specific patterns of exclusion;
- Develop understanding of Human Rights as framework for fighting discrimination;
- Explore practices of different organizations and initiatives combating gender-based discrimination, including LGBTIQ;
- Familiarize participants with the resources, tools and methodologies of the Phiren Amenca Network and the Council of Europe, including the Roma Youth Action Plan;
- Develop guidelines for volunteers how to work on the topics of gender identity, intersectionality and multiple discrimination;
- Encourage participants to build alliances with other organisations fighting gender based discrimination;
- Suggest follow-up process on fighting gender based discrimination by Phiren Amenca.

PROFILE OF THE PARTICIPANTS

Present will be Roma and non-Roma volunteers, former volunteers, volunteer candidates and youth leaders who are active in Roma communities and experienced in working with Roma communities and/or Roma youth. Representatives from Roma women and LGBTIQ organisations will also be invited.

All participants must also:

- be able and committed to act as multipliers in youth work on the themes of anti-discrimination and promotion of human rights with Roma young people, for the benefit of Roma communities and Roma youth
- be motivated to develop their competences in anti-discrimination work, human rights education and youth work and to share their experiences with other participants
- be aged 18 – 30 (exceptions are possible)
- be committed to attend for the full duration of the course
- be able to work in English, or check with the coordination office that translation can be provided through other participants or team members
- be resident in a member state of the European Cultural Convention of the Council of Europe

WORKING LANGUAGE

English

DATES OF THE ACTIVITY

Arrival: 16th March 2014 (Sunday)

Departure: 22th March 2014 (Saturday)

Participants should organize their travel (arrival and departure) for these dates. Earlier arrivals and late departures will be exceptions after discussion with the organizers.

PLACE

The seminar program will take place in the **European Youth Centre Budapest** (Hungary, 1024. Budapest, Zivatar utca 1-3.)

PARTICIPATION FEE

For this activity **the participation fee is 50 Euro**. The participation fee will be deducted from the travel reimbursement of the participants, or shall be paid during the seminar.

Reimbursement of travel costs:

The accommodation for the activity is provided in the European Youth Centre Budapest and is covered by the organisers of the seminar. The reimbursements of travel expenses (based on economical prices, Apex, student price, special price) and visa will take on the spot during the week in Euro or by bank



a network of Roma and non-Roma volunteers
and voluntary service organizations creating
opportunities for **NON-FORMAL EDUCATION,
DIALOGUE AND ENGAGEMENT**, in order to
CHALLENGE STEREOTYPES AND RACISM.

transfer after the activity. Participants should bring with them original invoices to prove the costs of travel (ticket and visa) as well the tickets.

To be reimbursed participants should take part at least 80% in the activity.

Selection procedure:

Applications must be submitted by Sunday, 19th January 2014, at midnight Central European Time. The preparatory team will select up to 35 participants on the basis of the profile outlined above, ensuring also a balance between sexes, geographical regions, different types of experiences and organisations. Candidates will be informed whether their application has been accepted or rejected, and if they have been put on the waiting list, by the end of January.

The application forms should be sent to the following e-mail address:

info@phirenamenca.eu

APPLICATION FORM DEADLINE

Sunday, 19th January 2014.

ANY QUESTIONS OR CONCERNS?

Write to us at info@phirenamenca.eu or to the team members:

Marietta Herfort

e-mail: herfortmarietta@gmail.com

mobile: 003620-958-59-95

Astrid Oelpenich

e-mail: astrid.oelpenich@phirenamenca.eu

mobile: 0049-15771952242

Anna Daróczy

e-mail: a.daroczy@yahoo.com

mobile: +3620-979-83-49

Atanas Ivanov Zahariev

e-mail: zahariev.a@hotmail.com

Phiren Amenca

Erzsébet krt. 17. V./19. 1073

Budapest, Hungary

Tel.: +36-1-321-0006

E-mail: info@phirenamenca.eu